



Work Guidelines and Costs

At Alianza Arkana we aim to welcome people from all parts of the world. In exchange for sharing your time and energy with us, we offer the unique and extraordinarily rich and challenging experience of directly working with indigenous Shipibo people and their communities in the areas of health, education, permaculture, and community development.

As a small organisation with limited sources of regular income, we are constantly working out the optimal way of balancing our human and financial resources. One of the key expenses that we need to meet is the rental and maintenance of our live/work urban permaculture site in Yarinacocha, the indigenous centre of Pucallpa.

We do not want to charge large amounts for our volunteers. In an ideal world, we would like to welcome our talented workforce for their time and energy alone, and for people to contribute whatever they like financially. However, while we are working towards more financial stability and an increasingly self-sustainable model, we require contributions by some of those coming to join our team. We have therefore categorised our workforce into four areas: Key Roles, Project Roles, Researchers and Interns.

We aim to work with this framework for the moment, and are open to discussing each person's needs with them. As supporters of a gift economy model, we ask each person to be honest and generous when it comes to what they can contribute financially. One person's generosity can enable somebody else to be here.

Specific Details

1. Key Roles

Minimum 9 months, free accommodation, stipend.

Each core member of our team needs to be here for a minimum of 9 months, to ensure the organisation has a stable infrastructure. We are looking for graduates or people with good experience in their area for these roles. To make this viable, we offer free accommodation and will discuss a stipend upon interview.

2. Project Roles

Minimum 3 months, 350 soles/month minimum contribution (approx. \$110*)

We welcome people to contribute their talents and energy to our currently operating initiatives and projects. Due to the time that things take here; acclimatising, building relationships, learning about Shipibo culture, adjusting, and the momentum of each project, we do not accept volunteers for less than three months. The exception to this is if you have substantial

experience in your field, in working with indigenous peoples, a clear strategy for what you can achieve in a more limited time and Spanish fluency. We ask people in Project Roles to contribute a minimum of 350 Soles per month which covers accommodation in Casa AMETRA and maintenance costs of our urban permaculture site.

3. Interns

Monthly contribution based on access to university funds, 800 soles/month minimum (approx. \$250*)

We encourage people to come and work with us as an postgraduate internship, scholarship (eg Fulbright) or work placement connected to their university degree. We are happy to do what is necessary to validate this, such as references, reports and specific communication with your university.

Any additional voluntary contribution will go towards specific projects and/or Alianza Arkana Staff.

4. Researchers

Monthly contribution based on access to university funds, 800 soles/month minimum (approx. \$250*)

We are attracting an increasing number of researchers at Master's and Doctoral level who want to work with us in areas such as:

- Land & Natural Resource Management
- Sustainable Agriculture Design and Agroforestry
- Ethnobotany and Permaculture
- Sustainable Economic Development
- Artisan Cooperatives
- Public Health and Traditional Medicine
- Youth Work and Education Systems
- Indigenous Rights
- Ecosocial Justice
- Participatory Research and Community Organizing

We are able to offer a wealth of contacts, established relationships, organizational networks, experience and local knowledge that creates a base for researchers to do work here that could take them months to establish on their own.

We ask our researchers to make a monthly based off of how much university funding they are receiving or can receive for their work here. This money goes towards accommodation in Casa AMETRA, maintenance of our urban permaculture site, and organizational support from Alianza Arkana.

Any additional voluntary contribution will go towards specific projects and/or Alianza Arkana Staff.

*Costs are subject to marginal change due to current exchange rate.